Development and Validation of the Work-Family Enrichment Scale for Dual-Career Adults in Taiwan

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Introduction
* The view of integrating work, family and life
* For dual-career adults, the experience between job and family is conflict or enriching?
* The Purpose of developing a Work-Family Enrichment Scale (WFES) for dual-career adults
* The relevant research
* The purpose of our research: how about in Taiwan?

Method
* Procedure:
  Focus group -> Pilot -> Test -> Verify dimension and model -> conducted background variables comparison
* Analysis
  Item analysis, EFA, CFA, ANOVA

Result
* 2 dimension factor analysis validity & reliability
* Background variables comparison:
  The Work to Family Enrichment(WFE) scored significantly in
  1. the gender difference: women higher > men
  2. occupational category: social type > other types.
  3. hours of doing house work: the less hours, the more strength scored